



# Get the skills your business needs with Higher Technical Qualifications (HTQs)



**Look for high quality applicants or upskill your workforce with a Higher Technical Qualification to future proof your business.**

## HTQs are a sign of quality

You may already be familiar with HNCs, HNDs, foundation degrees and other level 4 and 5 qualifications. HTQs are those same qualifications but with a stamp of quality. Each HTQ has been assessed against employer-developed standards and approved as delivering the key skills industries need.

Not all level 4 and 5 qualifications are HTQs, only those assessed and approved are awarded the (HTQ) Quality Mark logo. As an employer, you can be confident that employees with an HTQ have the knowledge, skills, and behaviours for specialist roles. As HTQs are occupation focused qualifications, they provide learners with an alternative route to skilled professions.

## How HTQs support your business



### Save time and money on internal training

Broaden your recruitment strategy with HTQ graduates, who are occupationally competent and ready for the workplace.



### Qualifications you can trust

An HTQ indicates high-quality, occupation-focused qualifications developed with employers that your business can trust.



### Upskill employees and invest in your business

HTQs can be studied part-time so you can grow in house skills and benefit from their immediate application (and on a modular basis as part of the Lifelong Learning Entitlement from 2026).



### Strengthen your workforce with diverse qualifications

HTQ graduates help diversify your workforce and ensure you have the right talent to enrich innovation and improve your culture.



please scan here for more information



HM Government



## HTQs are for:

Learners aged 18+, including:

- School leavers studying towards a chosen career
- Adult learners looking to retrain
- Employers looking to upskill their staff

## How are HTQs funded?

Learners studying HTQs on both a full and a part-time basis may be eligible for HE student finance, including tuition fees and maintenance loans to cover the cost of study.

As an employer you may wish to contribute to tuition fees, as an investment in your workforce or as part of a benefits package.

*“We are highly impressed by the practical skills and in-depth knowledge possessed by HTQ graduates. They have a thorough understanding of the subject beyond theoretical knowledge, which gives us confidence in their real-world abilities.”*

**Katie-Jo Gracie**, Regional Director, Jam Coding



*“As Director of a small business, I’m pleased to see that the development of HTQs has been with employers’ needs in mind. These qualifications will support people to develop the work ready skills required for their chosen career”.*

**Hollie Whittles**, Information Security & HR Director, Purple Frog System Ltd

*“HTQs are another string to the bow of avenues that learners and employers can tap into, providing requisite skills and knowledge, gratefully received in the marketplace. I strongly recommend that all view HTQs as a suitable additional vehicle to tap into to address recruitment needs.”*

**Seymour Mincer**, Associate Director, Fulcro



**Want to find out more?**

<https://find-employer-schemes.education.gov.uk/schemes/higher-technical-qualifications>